

The CAREs Grant Program

The COVID-19 pandemic deepened health disparities, including the gap in average life expectancy and outcomes for many chronic diseases across race, gender, and geographic location. But, health disparities have deep roots in the U.S. where it is well documented that communities of color have a higher prevalence of preventable, chronic diseaseⁱ and tend to be diagnosed and treated later than white Americans.^{ii, iii, iv}

PhRMA believes that diversity, equity, and inclusion are essential to the discovery of new medicines and that people of all ethnic and racial backgrounds should have equitable access to treatment.^v We are committed to addressing the many interwoven social determinants of health that allow health inequities to arise and persist.^{vi} Moreover, we believe addressing inequities requires connecting with and learning from affected communities directly.

Recognizing that each community faces unique barriers, PhRMA established the Collaborative Actions to Reach Equity (CAREs) grant program in April 2020. The CAREs grant program aims to support community-centered solutions to address health inequities through partnership with community-led organizations. These awards support local and national activities and research to drive meaningful change on the ground to advance health equity. The CAREs grant program not only supports the efforts of grantees to advance equity, it also helps support the identification of community-led best practices toward scalable, practical interventions that can be applied to other communities, disease states, or public health concerns to advance health equity.

ⁱ Minority Health Profiles. Office of Minority Health. Available at: <https://minorityhealth.hhs.gov/omh/browse.aspx?lvl=2&lvlid=26>

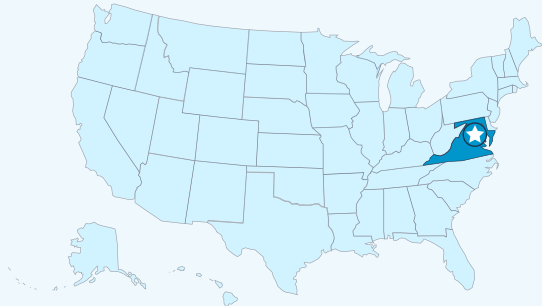
ⁱⁱ Kim G, Ford KL, Chiriboga DA, Sorkin DH. Racial and Ethnic Disparities in Healthcare Use, Delayed Care, and Management of Diabetes Mellitus in Older Adults in California. *J. Am. Geriatr. Soc.*; 2012; 60 (12). <https://doi.org/10.1111/jgs.12003>

ⁱⁱⁱ Artiga S and Orgera K. Key Facts on Health and Health Care by Race and Ethnicity. Kaiser Family Foundation. 2019; <https://www.kff.org/report-section/key-facts-on-health-and-health-care-by-race-and-ethnicity-coverage-access-to-and-use-of-care/>

^{iv} Kim EJ, Kim T, Conigliaro J, Liebschutz JM, Paasche-Orlow MK, Hanchate AD. Racial and



CAREs Grant Recipient for Washington D.C., Maryland, and Virginia



Community Pharmacists and Medication Therapy Management: A Roadmap for Equitable Access to Medicines

HealthHIV in Washington DC, Maryland, and Virginia

Pharmacists can serve as a trusted source of information about medications for patients living with HIV; however, pharmacists are not always trained in how to provide culturally sensitive care for patients with HIV, who also experience stigma associated with the disease. HealthHIV is a national non-profit working to advance effective prevention, care, and support for people living with, or at risk for HIV. With funding from the PhRMA CAREs grant program, HealthHIV will provide training to pharmacists and pharmacy students at Historically Black Colleges and Universities (HBCUs) in Washington, D.C., Virginia, and Maryland on culturally relevant approaches to engage with patients who live with HIV and how to address social and economic factors that impact medication access. HealthHIV will also develop a paper on the best practices piloted in this training program so that it can be scaled to other HBCUs and among pharmacists to advance health equity in HIV care.

To learn more about PhRMA's equity efforts please visit phrma.org/equity.

Ethnic Disparities in Diagnosis of Chronic Medical Conditions in the USA. *J Gen Intern Med.* 2018 Jul;33(7):1116-1123. doi: 10.1007/s11606-018-4471-1. Epub 2018 May 7. PMID: 29736755; PMCID: PMC6025658.

^v PhRMA, "Building a Better Health Care System: PhRMA's Patient-Centered Agenda" <https://phrma.org/report/Building-a-Better-Health-Care-System-PhRMAs-Patient-Centered-Agenda>
^{vi} PhRMA, "Building a Better Health Care System: PhRMA's Patient-Centered Agenda" <https://phrma.org/report/Building-a-Better-Health-Care-System-PhRMAs-Patient-Centered-Agenda>